



ST ANDREW'S, CHESTERTON

A thriving, open and welcoming church community for all ages

www.standrews-chesterton.org.uk

Role title	Youth worker/Pastoral assistant
Position reports to:	Helen Orr
Status:	Full-time (or part-time if preferred)
Hours:	36.25 hours per week
Pay:	£16,965 p.a.

Position overview

This appointment is for one year. The intention is simultaneously to recruit a placement student from the Centre for Youth Ministry; this appointment will lay the foundations for that role and mentor them in their first year. The person appointed will work with the youth team, assisting in the coordination, leading and planning of youth work, particularly developing, planning and delivering activities for older young people (14-19). We are allocating 14 hours a week to this role. Up to 22.25 hours of other work for St Andrew's (under the umbrella of 'Pastoral assistant') will be available – see below.

Principal responsibilities

Youth worker responsibilities

Essential:

- Participation in youth team planning, prayer and delivery of youth activities.
- Developing and implementing a strategy to mentor / disciple older young people in the church
- Active support in leadership and delivery of the 'Why Group' regular Sunday morning Bible study (2-3 Sundays per month).
- Lead responsibility for co-ordinating and running the YO! CFC youth club (fortnightly, Sundays 5:30-7:30).
- Organisation and delivery of an annual youth weekend away.
- Liaison with other local churches, local Christian youth events and activities as appropriate.
- Participation in provision of appropriate youth activities at the annual Parish Weekend.

Desirable:

- Leading the youth in some regular element of communal worship, for example by establishing and leading a music group/band
- Seeking opportunities to work with young people in the wider local community

Pastoral assistant responsibilities

As part of the church staff team

- Working with older people: visiting residential homes, exploring the church's ministry with those living with dementia, supporting existing activities (Sunday lunch club, coffee morning); possibly developing pilgrim holidays and initiating other activities. (6.5 hours per week)

- The Church Mice group (toddlers & carers): helping to set up, serve coffee, welcome and support the leader (Helen Orr) (3 hours per week)
- Community development: working with the church and hall staff, organising special events (e.g. pancake party and other seasonal & festival events), contributing to the Chesterton Festival and the production of *Chesterton News* (6.5 hours per week)
- Providing cover and assistance to other members of the team (including Hall manager) when absent, on holiday, etc.

And assisting (or sometimes leading) in some or all of the following (6.5 hours per week):

- Publicity
- Special events such as holiday clubs and parish weekends
- Keeping the church building open and welcoming to visitors; arranging school visits
- Supporting outreach work in local schools (including the schools weeks supported by the Church Schools' Trust)

Person Profile: skills & experience required

- Training and experience in working with young people (as a youth worker, teacher or similar).
- Experience of working with young people in a church context.
- Experience of being able to communicate, mentor and nurture faith with/in young people.
- Ability to manage volunteers.
- Experience and ability in working in and leading a team.
- Good verbal and written communication skills.
- Knowledge & love of the Bible and the Christian tradition
- A sense of vocation, rooted in a life of prayer & spirituality
- Sympathy with the ethos of St Andrew's and its desire to be a *thriving, open and welcoming church community for all ages*
- Administrative ability.
- Experience in pastoral contexts and with gifts of empathy and pastoral care.
- Experience of working in a church environment and involvement in its mission and ministry.
- Familiarity with safeguarding procedures (and a full DBS disclosure will be required).